



The Mysore Gazette

PUBLISHED BY THE GOVERNMENT AUTHORITY

I. 88]

BANGALORE, THURSDAY, DECEMBER 17, 1953

[No. 50]

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PART I**IMPORTANT GOVERNMENT ORDERS****CHIEF SECRETARIAT**

Orders that the Maximum age limit for women candidates be fixed at twenty-eight years for purposes of recruitment to Government Service.

READ—

Government Order No. E. 4757-842—R. & P.S. 57-47-5, dated 25th November 1948, directing that in the case of women candidates seeking appointments in Government service, the age limit be fixed at 40 years as a general rule.

2. Government Order No. E. 4375-470—R. & P.S. 34-50-2, dated 7th July 1952 issuing instructions in the matter of giving equal opportunities to women for appointments to the Public Services in the State.

3. Letter No. 8730—52-53—P.S.C. 60-52-1, dated 8th January 1953, from the Secretary, Public Service Commission, Bangalore, recommending that the maximum age limit fixed at 40 years in respect of women candidates seeking appointments in Government service may be lowered to 28 years due to the altered conditions.

4. Correspondence ending with letter No. P. 89—50, dated 22nd February 1953, from the Vice-Chancellor, University of Mysore, Mysore, furnishing his views in the matter.

5. Correspondence ending with letter No. G.C. 629-1, dated 19th March 1953, from the Director of Medical Services furnishing his views in the matter.

6. Correspondence ending with letter No. L. Dis. 5846-535 of 52-53, dated the 6th May 1953, from the Director of Public Instruction, furnishing his views in the matter.

**ORDER NO. E. 12943-13043—R. & P.S. 20-53-2, DATED BANGALORE,
THE 4TH DECEMBER 1953.**

Under Article 46 of the Mysore Services Regulations the maximum age limit is fixed at 40 years in the case of Nurses in Hospitals, Sewing Mistresses and Mistresses of Kannada and Hindustani Girls' Schools. In Government Order No. E. 4757-842—R. & P.S. 57-47-5, dated 25th November 1948 read

above, it was directed that in the case of women candidates seeking appointments in Government service, the age limit be fixed at 40 years as a general rule, in order to encourage them to take up Government service as there was dearth of qualified women candidates. But now the conditions have improved and younger women are coming forward in sufficient numbers to take up Government service as soon as they leave their schools and colleges. Further in Government Order No. E: 4375-470—R. & P.S. 34-50-2, dated 7th June 1952 read above, it is considered necessary to delete all references to and provisions for the reservation of posts for either sex and the prohibition of appointment of members of either sex from the service rules and to amalgamate men's and women's cadres into one cadre, making no reservation of any percentage or proportion of posts in any service, class or grade in favour of either sex, subject to the provision of Article 15 (3) of the Constitution of India. This removal of the distinction has thrown open all State services to women candidates also. The Public Service Commission is, therefore, of opinion that there is no need to retain the maximum age limit of 40 years under the altered conditions and recommends that the maximum age limit fixed at 40 years in respect of women candidates seeking appointments in Government service may be lowered to 28 years and that this does not, however, prevent Government from (1) making any special provision under Article 15 (3) of the Constitution for relaxing the age limit in respect of certain appointments in the Girls' Institutions and in the Women's hospitals, if such relaxation is necessitated by circumstances, and (2) examining other individual and hard cases on merits for age exemption as is being done at present.

2. The Vice-Chancellor, University of Mysore, the Director of Medical Services in Mysore and the Director of Public Instruction in Mysore have been consulted in the matter. The Vice-Chancellor is of opinion that he is strongly in favour of relaxing the rules where women are concerned, as otherwise it would amount to putting a barrier against one source of qualified personnel needed. The Director of Medical Services is of opinion that the age limit to women candidates for purposes of recruitment to the State Services may be fixed at 28 years. The Director of Public Instruction is of opinion that the maximum age limit for the recruitment of women to the teaching profession and other services may be fixed at 27 years instead of the limit of 28 years proposed by the Public Service Commission.

3. After careful consideration of all aspects of the question, and the practice prevailing in the neighbouring States like Madras, Bombay, Travancore-Cochin and Hyderabad, it is ordered that the maximum age limit for women candidates be fixed at Twenty-eight years uniformly, for purposes of recruitment to Government Service.

N. PUTTARANGASWAMY,
Chief Secretary to Government.

FINANCIAL SECRETARIAT

Prescribes certain revised rules in respect of Special Locality Allowances to the staff of certain departments.

ORDER No. FL. (B) 12106-206—C.R. 28-53-1, DATED BANGALORE,
THE 30TH NOVEMBER 1953.

With a view to securing uniformity in the grant of Special Locality Allowances, and bringing the rules in paragraphs 5 to 10 of Appendix VII of the Appendices and Forms to the Mysore Civil Account Code, Volume I, up-to-date, the following rules are prescribed in supersession of the existing rules with effect from 1st September 1953:

(1) Officers in superior service who are stationed at places specified below, and whose emoluments do not exceed Rs. 50 (Rupees fifty only) per mensem, will